



SYNLAIT MILK LIMITED ANNOUNCEMENT

15 June 2016

Synlait's Senior Leadership Team evolves

Synlait's Senior Leadership Team is evolving with the appointment of a General Manager Business Development and changes to two other General Manager roles.

Martijn Jager has been appointed General Manager Business Development.

From September, Mr Jager will assume responsibility for Malcolm Tweed's Strategic Advisor role, which was established in March 2016 while a global search for a permanent appointment took place.

"I'm looking forward to Martijn leading and coordinating our Business Development Team and being a strong contributor in our Senior Leadership Team," said Managing Director and CEO John Penno.

"Malcolm's leadership and strategic direction has established the right foundation for our Business Development Team and Martijn is well placed to continue this momentum and contribute to our growth aspirations," said Mr Penno.

"Martijn brings almost 20 years of senior international business experience and in-depth knowledge of the dairy industry, particularly in Asia and Eastern Europe."

Most recently Mr Jager worked with Dutch dairy cooperative FrieslandCampina as Business Director for Greater China. Mr Jager had commercial responsibility for all marketing and sales activity of their nutritional ingredients business, including infant formula.

Two further changes are the departures of Mike Lee from the role of General Manager Sales and Natalie Lombe from the role of General Manager People and Culture.

Chris France, General Manager Business Transformation, will immediately assume the role of General Manager Sales for a six to 12 month period.



“Since joining Synlait 12 months ago, Chris has worked hard to lift the performance of our business systems and processes so we can make good decisions effectively and consistently. This temporary move will see a similar focus applied in our Sales Team with the same objective,” said Mr Penno.

Ms. Lombe’s departure will take place later this year as her and her husband return to Australia.

“Natalie has been a big part of our journey, joining in 2011 as we were establishing our nutritional capability and employing 100 staff. Since then we’ve grown considerably in our capacity and capability and Natalie has supported this growth with a relentless focus on our people – almost 400 now – having access to a great work environment,” said Mr Penno.

A global search to find a permanent appointment for General Manager People and Culture will commence in due course and provisions to manage the role of General Manager Business Transformation during the six to 12 month period are underway.

ENDS

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